

Safety Policy

Altus NZ Limited is committed to ensuring the safety of all persons who may be affected by our operations. Our goal is to achieve zero harm through a combination of safety conscious culture and proactive risk management.

We will:

- Ensure leaders are competent and accountable in safety and encourage safe work behaviours through leading by example.
- Operate a safety plan with objectives and targets based on a risk-based approach, which aims to eliminate hazards where this is reasonably practicable.
- Observe, implement and fulfil the organisation's statutory obligations under the current Health and Safety legislation, regulations, codes of practice and all other associated legislative requirements.
- Engage with our people, stakeholders, Health & Safety Representatives, and Union, and encourage participation and empowerment in health and safety matters.
- Set high standards of operational discipline and ensure accountability at all levels of the organisation.
- Encourage an open communicative culture where all of our people participate in improving health and safety.
- Support training programmes focused on improving safe work practices.
- Accurately record all incidents, ensure investigations identify incident causes, and ensure there is accountability for corrective actions and improvements.
- Monitor, review and evaluate systems and reporting trends to identify opportunities for continuous improvement.
- Ensure all our people are provided with appropriate safety or protective equipment and in return they ensure it is used correctly and at all times.
- Empower our people to be responsible for carrying out safe work practices to ensure that no action or inaction causes harm to themselves or any other person.
- Recognise and celebrate effective safety risk management and behaviours